

Employment Application

Please Print

Date Last Name First Name Middle

Present Address

No. & Street City State Zip
Permanent Address (if different from present address)

No. & Street City State Zip

(_____) _____ (_____) _____ -- _____ -- XXXX
Cell Phone Home Phone First 5 digits of Social Security Number

_____ @ _____
Email Address

Employment Desired

Position applying for: _____

Personal Information

Have you ever applied to work for **House Foods America Corporation** before? (circle)
Yes No

If yes, when? _____

Do you have any friends or relatives working for **House Foods America Corp**?(circle)
Yes No

If yes, state name(s) and relationship:

Name Relationship

Name Relationship

Why are you applying for work at **House Foods America Corporation**?

If hired, would you have a reliable means of transportation to and from work?
Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)
Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?
Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?
Yes No
If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)?
(Convictions for marijuana-related offenses that are more than two years old need not be listed.)
Yes No
If yes, state nature of the crime(s), when and where convicted and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

EDUCATION: Please indicate education or training which you believe qualifies you for the position you are seeking.

High School: No. of Yrs Completed (circle one) 1 2 3 4
Diploma: ___ Yes ___ No **G.E.D.:** ___ Yes ___ No

School(s) _____ City/State _____

College and/or Vocational School:

Number of Years Completed (circle one) 1 2 3 4

School(s) _____ City/State _____

Major _____ Degrees Earned _____

Other Training or Degrees:

School(s) _____ City/State _____

Course _____ Degree or Certificate Earned _____

PROFESSIONAL LICENSE OR MEMBERSHIP:

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer

Type of Business

Address & Street

City

State

Zip

Telephone no.

Your Supervisor's Name

Dates of Employment: _____
From To

Monthly Pay: _____
Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference?(Circle) Yes No

Name of Employer

Type of Business

Address & Street

City

State

Zip

Telephone no.

Your Supervisor's Name

Dates of Employment: _____
From To

Monthly Pay: _____
Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference?(Circle) Yes No

Note: Attach additional page(s) if necessary.

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name

Address & Street

Occupation

Name

Address & Street

Occupation

Name

Address & Street

Occupation

Telephone

City, State, Zip

No. of Years Acquainted

Telephone

City, State, Zip

No. of Years Acquainted

Telephone

City, State, Zip

No. of Years Acquainted

Please Read Carefully, Initial Each Paragraph and Sign Below.

Initial I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initial I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release **House Foods America Corporation** my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initial I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or **House Foods America Corporation**, and that no promises or representations contrary to the foregoing are binding on **House Foods America Corporation** unless made in writing and signed by me and the company's designated representative.

Initial Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by **House Foods America Corporation**, I am entitled to copies of any such public records obtained by House Foods America Corporation unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

- I waive receipt of a copy of any public record described in the paragraph above.

_____/_____/_____
Date

Applicant's Signature